

DEPARTMENT OF THE ARMY
U.S. Army Corps of Engineers
Washington, DC 203 14- 1000

ER 690-1-1209

CEHR-E

Regulation
No. 690-1-1209

2 July 2001

Civilian Personnel
FILLING POSITIONS
AREAS OF CONSIDERATION/ PAYMENT OF TRAVEL EXPENSES

1. Purpose. This regulation establishes U.S. Army Corps of Engineers (USACE) policy regarding filling positions and the establishment of areas of consideration and the payment of travel expenses.
2. Applicability. This regulation is applicable to all USACE supervisors and managers with authority to recruit personnel.
3. References.
 - a. ER 690-1203, subject: Corporate Recruitment and Selection.
 - b. AR 690-300, Chapter 335, Promotion and Internal Placement.
4. Distribution. Approved for public release. Distribution is unlimited.
5. Policy. When filling permanent, full time positions the following applies.
 - a. Positions covered by reference a will have at least an Army-wide area of consideration and payment of permanent change of station (PCS) or 1st Duty Station costs is required. This will be annotated on the vacancy announcement.
 - b. Payment of PCS or 1st Duty Station costs is also mandatory when the area of consideration includes candidates outside of the commuting area and will be annotated on the vacancy announcement.

This regulation supersedes EC 690-1-708, subject: Filling Positions through Vacancy Announcements, 15 April 1999.

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c. When filling permanent positions, selecting officials are encouraged to use an area of consideration that includes all Federal agencies, but the determination will be based on the local labor market.

FOR THE COMMANDER:

A handwritten signature in black ink, appearing to read 'Robert L. Davis', with a long horizontal flourish extending to the right.

ROBERT L. DAVIS
Colonel, Corps of Engineers
Chief of Staff